

## 2016-2017 Nominating Committee report

- The board approved the 2016-2017 nominating committee on 14 October 2017.
- Call for nominations was announced on Oct 28, 2016 on various spaces, including social media, publications, mailing lists, among others.
- Nominations period closed on Friday, 16 December 2016
- Nominations Committee deliberations on candidates ended on Friday, January 27, 2017.
- Petitions period opened on Friday, 17 February 2017
- Petition period closed on Friday, 24 February 2017
- Final candidate slate was announced Monday, 27 February 2017 and this concluded the work of the 2016-2017 nominating committee.

### List of nominations

<b>Demographics</b>	<b>2016-2017</b>	<b>2015-2016</b>
Countries	13	22
Male	16	29
Female	1	10
<b>Regions</b>		
Africa	2	6
Asia Pacific	6	8
Europe	1	8
LAC	1	5
MENA	2	0
North America	5	12
<b>Total</b>	<b>17</b>	<b>39</b>

The 2016-2017 NomCom was tasked with selecting individuals to fill two chapter and one-organization positions.

Seventeen nominations were submitted for consideration for Board of Trustees.

### Evaluation of candidates

The Nominating Committee rated each candidate indicating whether the candidate merited consideration and an interview. Nominating committee ranking was recorded and nominees with the highest votes short-listed.

Nine candidates were shortlisted for interviews based on their suitability to serve as determined by the board criteria used for the 2015-2016:

Demonstrable involvement in the Internet with deep understanding in at least two of the following areas:

- Internet standards
- Internet operations
- Public policy for Internet and telecommunications
- Internet development

Demonstrated a good understanding of broader technology, policy, and business and/or economic issues relevant to the Internet Society.

The following qualifications are also highly desirable:

- Previous board or leadership experience, especially for not-for-profit entities;
- Skills in organizational management, leadership and governance;
- Sound financial acumen;
- financial oversight and fund raising;
- Ability to identify relevant ISOC projects and attendant community engagement models;
- Vision for the role of the Internet Society;
- Good understanding of the functioning of the Internet and the associated technologies;
- Demonstrated abilities as a long-term, strategic thinker;
- High ethical standards and integrity;
- Collaboration and consensus-building skills
- Strong communication skills;
- will bring passion and energy to the role.

#### **Final slate of candidates**

<b>Name</b>	<b>Country</b>	<b>Seat</b>
Gihan Dias	Sri Lanka	Chapters
Hans Peter Dittler	Germany	Chapters
Glenn McKnight	Canada	Chapters
Hiroshi Esaki	Japan	Organizations
Elizabeth Longworth	New Zealand	Organizations
Paul Rendek	Dubai	Organizations

#### **Composition of the 2016-2017 Nominating Committee**

<b>Name</b>	<b>Country</b>
Desire Milosevich	ISOC BoT United Kingdom
Olga Cavali	ISOC BoT Argentina
Kathy Brown	ISOC CEO (ex-officio) United States
Barrack Otieno	Kenya
Nneka Chiazio	United States
Maryleana Mendez	Costa Rica
Martin Butterworth	United Kingdom
Dr. Tomohiro Fujisaki	Japan
Alice Munyua	ISOC BoT and chair of 2016-2017 nominating committee

#### **Recommendations**

- The 2016-2017 nominations lacked diversity. It would be worthwhile to examine why, what were the challenges and how and where we need to improve.
- Consider how to balance confidentiality and transparency.
- Review working methods of the nominating committee.

The Nominating Committee would like to thank all of the nominees that expressed interest and willingness to serve on the Internet Society Board of Trustees.